

NORTHUMBERLAND

COUNTY

COUNCIL



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Keeping Student's, Staff and Visitors Safe in School Protect Duty (Martyn's Law)

The UK's resilience to terrorism is to be increased, as the Government has announced details of the new Protect Duty, now to be known as Martyn's Law in tribute to Martyn Hett, who was killed alongside 21 others in the Manchester Arena terrorist attack in 2017.

The Duty will require all public venues including Schools to take steps to improve public safety, with measures dependent on the size of the venue and the activity taking place. The Grove School fully supports the implementation of this Duty and accepts its responsibility as an enhanced Duty holder.

As a responsible provider of education and as an employer, The Grove School is committed to providing a safe and secure environment in which to learn and work. Whether you are a learner, member of staff or visitor to the school's premises, your health, safety and security is always our top priority. The school is constantly reviewing and improving what we do, we have a framework of health, safety and security policies and arrangements in place, designed to keep people and premises safe and secure.

The security measures we already have in place across school include:

- Appropriately qualified and mandatory trained staff
- CCTV monitoring
- Access control system
- Security management systems including Intruder Alarms
- 24 hour security monitoring
- Site perimeter protection and vehicle controls
- Healthy, Safety and Security Risk assessments in place
- Evacuation and invocation plans

Grove School Registered Charity 512454



- Information, advice and training for staff and learners if appropriate on security and health and safety related matters
- Data protection and cyber security measures

What can you do?

Everyone has an important role to play in helping us all stay safe and secure by reporting anything that doesn't feel right, for example, unintended items or someone acting suspiciously. If something doesn't feel right. It's better to be safe.

See it, say it, Sorted:

- Tell our team
- Report in confidence any suspicious activity at [gov/uk/ACT](https://gov.uk/ACT) or on 0800789321
- Call 999 in an emergency