

The Grove School

Meeting Minutes

Meeting Type: STAFF KEY STAGE SLT GOVS COMMITTEE OTHER	
Staffing Committee	
Date: 12 th Nov at 3.15 pm in 6a	
Present: George Murray, Robert Curry, Chris Serle, Penny Derries, Lee Waugh	
1. Apologies for Absence	Steven Scott and Glynis Gower
2. Pecuniary Interests in this Agenda	None
3. Standing item, Review School Evaluation form	-Mrs Derries informed the Governors that the SEF has been updated and sent to them. She said that if there is anything that they wish to discuss to please get in contact.
4. Standing item, Review Governor and staff handbooks	-Mrs Derries informed that Governors that both of these booklets have been updated with new information added they are both available on the website.
5. Safeguarding update	-Mrs Derries share the DSL training slides with the Governors, drawing their attention to how the school is addressing supporting children with a social worker and how this is now reflected in the Safeguarding Audit. -Governors noted that school supports all children in the same way, however that staff are aware of those children with a social worker. -Mrs Derries also shared that the school now has a protocol for 'Martyr's Law' and a 'Protective security and preparedness self-assessment' She shared that this included how to respond to threats in school which staff are aware of. George asked how we ensure that the children are not made fearful of coming into school, Mrs Derries reassured him that we are very careful about what and how we communicate with the children. George agreed that he knew we would be doing this and that we always think about the children and possible impacts on them.
6. Any other business Staff names are not being added here as these documents go on the website and these are confidential to the individuals.	Budget -Mrs Derries updated the governors that currently the budget is in the black for the next four years with a healthy carry forward. -Mrs Derries asked the governors for their views on an increased allowance being paid to a staff member so that her salary matched the other class teachers, all governors present agreed to this. -Mrs Derries also asked governors to agree an increase in the salary of a staff member whose job description no longer matched the job that she is currently doing, this was also agreed. (for further information please ask Mrs Derries) Build -Mrs Derries updated the governors on the building work. The work is currently on track to be completed by Christmas, or at least nearly completed. -Mrs Derries explained that when all the bills where paid for this build we could then consider if we wished to move forward with Phase 3 of the planned building works.

